



QUEEN CREEK UNIFIED SCHOOL DISTRICT

Support Service Professionals

Classified Hourly Salary Schedule

2024-2025

ADMINISTRATIVE ASSISTANT			
POSITION TITLE	Entry	Mid	Max
Administrative Assistant - Assistant Principal	\$19.19	\$22.64	\$26.26
Administrative Assistant - Child Nutrition, Community Ed, Educational Services, Elementary/Junior High School Principal, Performing Arts, Transportation	\$20.73	\$24.46	\$28.37
Administrative Assistant - Associate Superintendent, Business, HS Principal, HR, Operations & Construction, Special Education	\$24.00	\$28.32	\$32.85
Administrative Clerk	\$16.55	\$19.53	\$22.66
Administrative Clerk Senior	\$17.80	\$21.01	\$24.36
Executive Assistant - Chief Operating Officer	\$27.78	\$32.78	\$38.03
Executive Assistant Senior - Superintendent/Governing Board	\$29.17	\$34.42	\$39.93
Receptionist	\$16.55	\$19.53	\$22.66

BUSINESS SERVICES			
POSITION TITLE	Entry	Mid	Max
Accounting Technician	\$20.73	\$24.46	\$28.37
Bookstore Technician	\$18.47	\$21.81	\$25.29
Buyer	\$21.77	\$25.68	\$29.80
Executive Assistant - Chief Operating Officer	\$27.78	\$32.78	\$38.03
Payroll Technician	\$20.73	\$24.46	\$28.37
Payroll Technician Senior	\$22.86	\$26.97	\$31.28
Systems Analyst - ADM	\$29.17	\$34.42	\$39.93
Warehousing & Distribution Specialist	\$17.80	\$21.01	\$24.36

CHILD NUTRITION			
POSITION TITLE	Entry	Mid	Max
Child Nutrition Administrative Assistant	\$20.73	\$24.46	\$28.37
Child Nutrition Assistant	\$14.93	\$17.61	\$20.43
Child Nutrition Assistant Senior	\$15.98	\$18.86	\$21.88
Child Nutrition Delivery Driver	\$17.80	\$21.01	\$24.36
Child Nutrition Field Supervisor	\$22.86	\$26.97	\$31.28
Child Nutrition Manager Elementary, JH	\$19.19	\$22.64	\$26.26
Child Nutrition Manager Food Truck	\$19.19	\$22.64	\$26.26
Child Nutrition Manager HS	\$20.73	\$24.46	\$28.37
Child Nutrition Specialist	\$16.55	\$19.53	\$22.66
Child Nutrition Student Worker	Minimum Wage		
Warehousing & Distribution Specialist	\$17.80	\$21.01	\$24.36

COMMUNITY EDUCATION			
POSITION TITLE	Entry	Mid	Max
Administrative Assistant	\$20.73	\$24.46	\$28.37
Administrative Clerk Senior	\$17.80	\$21.01	\$24.36
Before/After School Assistant	\$14.93	\$17.61	\$20.43
Before/After School Assistant Facilitator	\$15.98	\$18.86	\$21.88
Before/After School Facilitator	\$17.16	\$20.25	\$23.49
Before/After School Student Worker	Minimum Wage		
Facility Rentals Liaison	\$17.80	\$21.01	\$24.36

FAMILY RESOURCE CENTER			
POSITION TITLE	Entry	Mid	Max
Data Management Specialist	\$18.47	\$21.81	\$25.29
Home-School Liaison - Migrant Education Programs	\$17.80	\$21.01	\$24.36
Migrant Education Regional Recruiter	\$19.94	\$23.52	\$27.29
Receptionist	\$16.55	\$19.53	\$22.66
Teacher Adult Ed	\$25.20	\$29.73	\$34.49

HUMAN RESOURCES			
POSITION TITLE	Entry	Mid	Max
Administrative Assistant - Human Resources	\$24.00	\$28.32	\$32.85
Benefits Specialist	\$24.00	\$28.32	\$32.85
Human Resources Analyst	\$24.00	\$28.32	\$32.85
Human Resources Specialist	\$22.86	\$26.97	\$31.28
Receptionist HR Assistant	\$19.94	\$23.52	\$27.29

INFORMATION TECHNOLOGY			
SUGGESTED TITLE	Entry	Mid	Max
IT Network Analyst	\$27.78	\$32.78	\$38.03
IT User Support Technician	\$19.94	\$23.52	\$27.29
IT User Support Technician Senior	\$22.86	\$26.97	\$31.28

OPERATIONS AND CONSTRUCTION			
POSITION TITLE	Entry	Mid	Max
Administrative Assistant	\$24.00	\$28.32	\$32.85
Administrative Clerk	\$16.55	\$19.53	\$22.66
Construction Management Intern	Minimum Wage	\$17.35	\$20.12
Custodian	\$14.93	\$17.61	\$20.43
Custodian District Lead	\$19.19	\$22.64	\$26.26
Custodian Night Lead	\$17.16	\$20.25	\$23.49
Grounds Journeyman/Lead	\$21.77	\$25.68	\$29.80
Groundskeeper	\$15.98	\$18.86	\$21.88
HVAC Journeyman/Lead	\$26.46	\$31.22	\$36.22
HVAC Technician I	\$19.94	\$23.52	\$27.29
HVAC Technician II	\$22.86	\$26.97	\$31.28
Maintenance Custodian Lead	\$17.16	\$20.25	\$23.49
Maintenance Journeyman Lead	\$25.20	\$29.73	\$34.49
Maintenance Technician	\$19.94	\$23.52	\$27.29

PERFORMING ARTS			
POSITION TITLE	Entry	Mid	Max
Administrative Assistant	\$20.73	\$24.46	\$28.37
Administrative Clerk	\$16.55	\$19.53	\$22.66
Theater Technician	\$20.73	\$24.46	\$28.37

PUBLIC RELATIONS/MARKETING			
POSITION TITLE	Entry	Mid	Max
Public Relations/Marketing Intern	Minimum Wage	\$17.35	\$20.12
Videographer	\$24.00	\$28.32	\$32.85
Website Communication Specialist	\$22.86	\$26.97	\$31.28

SCHOOL-BASED POSITIONS			
POSITION TITLE	Entry	Mid	Max
Administrative Assistant - Assistant Principal	\$19.19	\$22.64	\$26.26
Administrative Assistant - Principal Elementary, JH	\$20.73	\$24.46	\$28.37
Administrative Assistant - Principal HS	\$24.00	\$28.32	\$32.85
Administrative Clerk	\$16.55	\$19.53	\$22.66
Athletic Equipment Manager	\$17.80	\$21.01	\$24.36
Attendance & Registration Specialist Elementary	\$18.47	\$21.81	\$25.29
Attendance Technician JH, HS	\$18.47	\$21.81	\$25.29
AVID Tutor	\$19.19	\$22.64	\$26.26
Bookstore Technician	\$18.47	\$21.81	\$25.29
College & Career Advisor	\$21.77	\$25.68	\$29.80
Crossing Guard	Minimum Wage	\$17.35	\$20.12
Custodian	\$14.93	\$17.61	\$20.43
Custodian Night Lead	\$17.16	\$20.25	\$23.49

SCHOOL-BASED POSITIONS (CONT.)			
POSITION TITLE	Entry	Mid	Max
Early Childhood Lead Instructor	\$20.73	\$24.46	\$28.37
Early Childhood Student Worker	Minimum Wage		
Health Office Assistant	\$17.80	\$21.01	\$24.36
Instructional Assistant	\$15.43	\$18.21	\$21.13
Instructional Assistant School Technology Liaison	\$18.47	\$21.81	\$25.29
Instructional Assistant Special Education	\$16.55	\$19.53	\$22.66
Instructional Nursing Associate LPN	\$24.00	\$28.32	\$32.85
Instructional Support Specialist	\$19.94	\$23.52	\$27.29
Library Media Assistant	\$15.98	\$18.86	\$21.88
Maintenance Custodian Lead	\$17.16	\$20.25	\$23.49
Receptionist High School	\$16.55	\$19.53	\$22.66
Registration & Data Specialist HS	\$19.94	\$23.52	\$27.29
Registration & Data Specialist JH	\$19.19	\$22.64	\$26.26
Security Guard	\$15.98	\$18.86	\$21.88
Speech Language Therapy Assistant	\$21.77	\$25.68	\$29.80

TRANSPORTATION			
POSITION TITLE	Entry	Mid	Max
Administrative Assistant	\$20.73	\$24.46	\$28.37
Administrative Clerk	\$16.55	\$19.53	\$22.66
Bus Attendant	\$14.93	\$17.61	\$20.43
Bus Driver	\$18.47	\$21.81	\$25.29
Bus Driver Trainee	\$16.55	\$19.53	\$22.66
Transportation Dispatcher	\$19.94	\$23.52	\$27.29
Transportation Field Trip Specialist	\$19.94	\$23.52	\$27.29
Transportation Router	\$19.94	\$23.52	\$27.29
Vehicle Servicing Mechanic	\$20.73	\$24.46	\$28.37
Vehicle Technical Mechanic	\$25.20	\$29.73	\$34.49

*Upon hiring Human Resource works with new employees to account for years of experience up to the 50th percentile.

Additional Benefit Information:

- Paid Employee Medical Benefits** Available for all eligible employees working 30+ service hours per week on the first day of the month following 30 days of employment with QCUSD
- Voluntary Health Benefits** Employees working 30+ service hours per week are Eligible for voluntary benefits (e.g. dental, vision, short term disability and flexible spending)
- State Retirement** Employees working at least 20 hours/20 weeks are automatically enrolled in the AZ Retirement System (ASRS). District matches the employee's contribution to ASRS with each contributing 12.27%.
- Life Insurance** \$50,000 for employees working 30+ hours per week
- Employee Childcare** Offered to employees at discounted rates for Before/After School care
- Social Security/Medicare** Employee contribution 7.65%
- Tax Sheltered Annuity 403(b)** Available at the employee's expense
- Long Term Disability Insurance** Provided by the State after 180 days of medical leave