



QUEEN CREEK UNIFIED SCHOOL DISTRICT

Administration Salary Schedule

2022-2023

Position	Range	Entry	Mid	Max
Chief Operating Officer	134	\$113,827	\$135,227	\$155,600
Assistant Superintendent, Chief Financial Officer, Chief Human Resource Officer	133	\$107,161	\$127,261	\$146,400
High School Principal, HR & Special Education Director Executive Director	132	\$100,697	\$119,697	\$137,700
Director - Support Services/Athletics	131	\$95,667	\$110,974	\$128,730
Principal Junior High	130	\$88,981	\$105,681	\$121,600
Principal Elementary Director - Business, College & Career Readiness & CTE, Educational Technology and Innovation, HR, Preschool	129	\$83,527	\$98,427	\$113,191
Assistant Principal - High School Director - Information Technology, Transportation, District Psychologist	128	\$78,376	\$93,176	\$107,200
Assistant Principal - Junior High (11 month) Director - Child Nutrition, Community Education, Elementary Curriculum & PD, Public Relations/Marketing	127	\$73,528	\$87,428	\$100,500
Director - Family Resources, Performing Arts	126	\$68,882	\$81,882	\$94,200
Coordinator - AVID & Secondary PD, State & Federal Programs, Research & Evaluation	125	\$64,539	\$76,639	\$88,200

**Upon hiring HR works with new employees to account for experience and education.*

Additional Benefit Information:

- **Performance Pay** \$1,500 paid in June 2023 based on achievement of performance goals
- **Paid Employee Medical Benefits** Available for all eligible employees working 30+ service hours per week on the first day of the month following 30 days of employment with QCUSD
- **Voluntary Health Benefits** Employees working 30+ service hours per week are eligible for voluntary benefits (e.g. dental, vision, short term disability and flexible spending)
- **State Retirement** Employees working at least 20 hours/20 weeks are automatically enrolled in the AZ Retirement System (ASRS). District matches the employee's contribution to ASRS with each contributing 12.22%.
- **Employee Childcare** Offered to employees at discounted rates for Before/After School care
- **Social Security/Medicare** Employee contribution 7.65%
- **Tax Sheltered Annuity 403(b)** Available at the employee's expense
- **Long Term Disability Insurance** Provided by the State after 180 days of medical leave