



QUEEN CREEK UNIFIED SCHOOL DISTRICT

Administration Salary Schedule

2024-2025

Position	Entry	Mid	Max
Associate Superintendent, Chief Operating Officer	\$129,396	\$152,687	\$177,117
Assistant Superintendent, Chief Financial Officer, Chief Human Resource Officer	\$122,072	\$144,044	\$167,091
High School Principal, Executive Director, Director HR, Special Education	\$109,678	\$129,419	\$150,127
Director Support Services/Athletics	\$103,469	\$122,094	\$141,629
Junior High Principal, Director Technology	\$97,612	\$115,183	\$133,613
Elementary Principal, Director College & Career Readiness & CTE, Early Childhood Special Education, Educational Technology & Virtual Learning, Transportation	\$92,088	\$108,664	\$126,050
Assistant Principal (12 month), Director Business Services, Elementary Curriculum/PD, Research & Evaluation, District Psychologist	\$86,875	\$102,513	\$118,914
Assistant Principal Junior High (11 month) Director Child Nutrition, Community Education, PR/Marketing	\$81,957	\$96,710	\$112,184
Coordinator School Safety & Security, Director Family Resources, Performing Arts	\$77,319	\$91,236	\$105,834
Coordinator State & Federal Programs	\$72,942	\$86,071	\$99,843

**Upon hiring HR works with new employees to account for experience and education.*

Additional Benefit Information:

- **Performance Pay** \$1,500 paid in June 2025 based on achievement of performance goals
- **Paid Employee Medical Benefits** Available for all eligible employees working 30+ service hours per week on the first day of the month following 30 days of employment with QCUSD
- **Voluntary Health Benefits** Employees working 30+ service hours per week are eligible for voluntary benefits (e.g. dental, vision, short term disability and flexible spending)
- **State Retirement** Employees working at least 20 hours/20 weeks are automatically enrolled in the AZ Retirement System (ASRS). District matches the employee's contribution to ASRS with each contributing 12.27%.
- **Employee Childcare** Offered to employees at discounted rates for Before/After School care
- **Social Security/Medicare** Employee contribution 7.65%
- **Tax Sheltered Annuity 403(b)** Available at the employee's expense
- **Long Term Disability Insurance** Provided by the State after 180 days of medical leave