



# QUEEN CREEK UNIFIED SCHOOL DISTRICT

## Administration Salary Schedule

### 2025-2026

Position	Entry	Mid	Max
Associate Superintendent, Chief Operating Officer	\$130,690	\$154,214	\$178,888
Assistant Superintendent, Chief Financial Officer, Chief Human Resource Officer	\$123,293	\$145,484	\$168,762
High School Principal, Executive Director, Director HR, Special Education	\$110,775	\$130,713	\$151,628
Director Support Services/Athletics	\$104,504	\$123,315	\$143,045
Junior High Principal, Director Technology	\$98,588	\$116,335	\$134,949
Elementary Principal, Director College & Career Readiness & CTE, Early Childhood Special Education, Educational Technology & Virtual Learning, Transportation	\$93,009	\$109,751	\$127,311
Assistant Principal (12 month), Director Business Services, Elementary Curriculum/PD, Research & Evaluation, District Psychologist, Coordinator QCVA	\$87,744	\$103,538	\$120,103
Assistant Principal Junior High (11 month), Director Child Nutrition, Community Education, PR/Marketing	\$82,777	\$97,677	\$113,306
Coordinator School Safety & Security, Director Family Resources, Performing Arts	\$78,092	\$92,148	\$106,892
Coordinator State & Federal Programs	\$73,671	\$86,932	\$100,841

*\*Upon hiring HR works with new employees to account for experience and education.*

#### **Additional Benefit Information:**

- **Performance Pay** \$1,500 paid in June 2025 based on achievement of performance goals
- **Paid Employee Medical Benefits** Available for all eligible employees working 30+ service hours per week on the first day of the month following 30 days of employment with QCUSD
- **Voluntary Health Benefits** Employees working 30+ service hours per week are eligible for voluntary benefits (e.g. dental, vision, short term disability and flexible spending)
- **State Retirement** Employees working at least 20 hours/20 weeks are automatically enrolled in the AZ Retirement System (ASRS). District matches the employee's contribution to ASRS with each contributing 12.00%.
- **Employee Childcare** Offered to employees at discounted rates for Before/After School care
- **Social Security/Medicare** Employee contribution 7.65%
- **Tax Sheltered Annuity 403(b)** Available at the employee's expense
- **Long Term Disability Insurance** Provided by the State after 180 days of medical leave