

What's **Bullying** and what's not?



Balance of power



Healthy peer relationship

Normal range of conflict situations (not bullying)

Bullying

- * Kids having fun together on the playground.
- * Calling to invite a friend over.
- * Going to a movie together.
- * Invite someone to sit by you at lunch.
- * Playing a game together.
- * Invite someone to play on campus.
- * Be a good listener.
- * Include others.

- * Equal power of friends.
- * Happens occasionally.
- * Generally not serious.
- * Equal emotional reaction.
- * Not seeking power or attention.
- * Generally not trying to get something.
- * Remorse and will take some responsibility.
- * Effort to solve the problem.

- * **Repeated** negative actions.
- * Imbalance of power, not friends.
- * Purposeful, serious with threat of physical or emotional harm.
- * Strong emotional reaction from victim and little or no emotional reaction from bully.
- * Seeking power, control or may attempt to gain material things.
- * No remorse - blames victim.
- * No effort to solve problem.

Bullying may occur when a student or group of students engages in any form of behavior that includes such acts as intimidation and/or harassment that:

- * Has the effect of physically harming a student, damaging a student's property or placing a student in reasonable fear of harm or damage to property.
- * Is sufficiently severe, persistent or pervasive that the action, behavior or threat creates an intimidating, threatening or abusive environment in the form of physical or emotional harm.
- * Occurs when there is a real or perceived imbalance of power or strength.
- * May constitute a violation of law.

